

Leadership Coach

Conscient Strategies is seeking a leadership and performance coach to join our team. This position requires full-time onsite coaching at a client site. Coaching work will be performed on an industrial site with interactions taking place both in an indoor office environment and outdoors near work sites. Conscient Strategies will sponsor the successful candidate to obtain a secret security clearance; the ability to undergo the security clearance process and obtain the secret security clearance is a requirement.

Conscient Strategies is a growing consulting firm creating sustainable change for our clients. Our engagements focus on strategy, scaling, leadership, merger integrations and workplace dynamics.

This is a full-time position based in Seattle or Bremerton, WA.

Responsibilities:

- Work with C-level executives, middle managers, and entry level supervisors to apply the principles of a learning organization, accelerate development, and improve individual and team performance
- Incorporate strong problem-solving and systems-thinking abilities to develop our clients
- Daily interactions with coached individuals will include: active listening and providing constructive feedback; resolving conflicts; and promoting work group engagement and accountability
- Work individually and as part of a team

Qualifications:

- A bachelor's degree or equivalent experience; graduate business degree preferred
- Eight years of relevant experience in coaching, organizational development, change management, and/or supervisory leadership
- Preference for candidates who possess an industry recognized performance coaching certification (International Coaching Federation, International Association of Coaching, etc.)
- Experience taking organizations through transformational culture change
- Outstanding interpersonal skills
- Strong problem-solving and systems-thinking abilities
- Able to coach independently in an active industrial environment. Able to climb ladders and access constrained spaces
- Must enjoy working as part of a coaching team
- The candidate must be eligible to obtain a Secret clearance

Conscient Strategies is a company where diversity is valued and celebrated. We are proud to be an equal opportunity employer and are committed to creating an inclusive work environment for all team members.

Interested applicants should send a cover letter and resume to info@conscientstrategies.com.